

ALE Integrated Management System

ALE-IMS-01-HSQE-PLY-002

HEALTH, SAFETY, QUALITY AND ENVIRONMENT (HSQE) POLICY

The Policy of ALE is to establish, implement, measure and review an Integrated Management System that complies with ISO 45001, ISO 14001 and ISO 9001, and controls the Safety, Quality and Environmental aspects of the Company's activities.

Provision of a safe working environment that minimises risk, continual improvement, the reduction of environmental impacts and improvement of our position as a premium supplier of worldwide transportation and lifting services to all industry sectors, are seen as prime objectives to be achieved by the company, and we will undertake our work in accordance with relevant legal and other requirements.

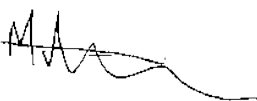
ALE is committed to continually improving the effectiveness of our Integrated Management System, continually improving competence levels, monitoring performance, eliminating hazards, reducing risk and to prevent pollution and minimise environmental impact. This will be achieved by establishing and reviewing business wide objectives and targets in line with company policies. The objectives and targets for Business improvement shall be set by Senior Management and reviewed annually.

ALE is committed to employee consultation and participation, this is a key factor in the success of ALE and the effective implementation of the Integrated Management System and all ALE personnel have a vital role to play in achieving the commitments made in this policy.

The Global Managing Director has ultimate responsibility for implementing this policy. However Regional Directors and Managers are to appoint, or be appointed, the person responsible for the day-to-day management of issues through the documented ALE Integrated Management System.

This policy together with the general arrangements and objectives and targets for improvement shall be brought to the attention of all employees, suppliers and sub-contractors used by the company. This policy shall also be made available to interested parties as appropriate.

This policy shall be reviewed annually and republished at least every three years.



Mark Harries – Global Managing Director